** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

A F	or the	2023 calendar year, or tax year beginning and	ending		
B c	heck if	C Name of organization		D Employer identific	cation number
	Addres	UNITED WAY OF BARTHOLOMEW COUNTY, INC.			
	Name change	Doing business as		35-11328	
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 1304 HUTCHINS AVENUE	Room/suite	E Telephone number 812-376-3	
	termin- ated			G Gross receipts \$	4,884,993.
	Ameno			H(a) Is this a group re	
	Application			for subordinates	
	pendin	SAME AS C ABOVE		H(b) Are all subordinates in	
ΙT	ax-exe	mpt status: $X = 501(c)(3) = 501(c)($) (insert no.) $= 4947(a)(1) c$	or 527	1 ` ′	list. See instructions
	Vebsit			H(c) Group exemption	
		organization: X Corporation Trust Association Other	L Year		1 State of legal domicile: IN
Pa	rt I	Summary	1		
	1	Briefly describe the organization's mission or most significant activities: TO BE	E A CA	TALYST FOR I	LASTING
Governance		POSITIVE CHANGE IN THE LIVES OF ALL PEOPL			
nar	2	Check this box if the organization discontinued its operations or dispos	ed of more	than 25% of its net ass	ets.
Ve	3	Number of voting members of the governing body (Part VI, line 1a)			24
	4	Number of independent voting members of the governing body (Part VI, line 1b)			23
ي وي		Total number of individuals employed in calendar year 2023 (Part V, line 2a)			24
/itie		Total number of volunteers (estimate if necessary)			1034
Activities		Total unrelated business revenue from Part VIII, column (C), line 12			0.
_ <		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
ø	8	Contributions and grants (Part VIII, line 1h)		4,561,170.	4,876,998.
'n	9	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		2,912.	7,995.
<u> </u>	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) .		4,564,082.	4,884,993.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		3,751,811.	3,578,775.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		833,048.	942,639.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ă	b	Total fundraising expenses (Part IX, column (D), line 25) 362,55		F20 021	407.070
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		538,031.	407,870.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,122,890.	4,929,284.
_ c		Revenue less expenses. Subtract line 18 from line 12		-558,808.	
ts or		5 1 1 (D 1) (D 1) (D 1)	Бе		End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		4,134,902. 2,273,693.	4,088,846.
let A	21	Total liabilities (Part X, line 26)		1,861,209.	1,823,641.
Pa	rt II	Net assets or fund balances. Subtract line 21 from line 20		1,001,200.	1,023,041.
		ties of perjury, I declare that I have examined this return, including accompanying schedules	and etateme	ante and to the heet of my	knowledge and helief it is
		i, and complete. Declaration of preparer (other than officer) is based on all information of wh			knowledge and belief, it is
uu,	001100	gana complete. Declaration of proparer (other than officer) is based on an information of wife	ion proparoi	Tids any knowledge.	
Sigr	,	Signature of officer		Date	
Her		MARK STEWART, PRESIDENT			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid		KANDY L. WISCHMEIER, CPA KANDY L. WISCHME	EIER, 1	0/28/24 if self-employe	P00118327
	arer	Firm's name BLUE & CO., LLC			5-1178661
Use		Firm's address 813 WEST SECOND STREET			
		SEYMOUR, IN 47274		Phone no.81	2-522-8416
May	the IF	S discuss this return with the preparer shown above? See instructions			X Yes No

Par	t III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission: UNITED WAY OF BARTHOLOMEW COUNTY ENVISIONS A COMMUNITY WHERE ALL	
	FAMILIES AND INDIVIDUALS ACHIEVE THEIR HUMAN POTENTIAL THROUGH	
	EDUCATION, FINANCIAL STABILITY, AND HEALTHIER LIVES AND PERSONAL	
	RELATIONSHIPS.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
_	prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	140
3	·	No
3	· · · · · · · · · · · · · · · · · · ·	NO
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 4,322,579. including grants of \$ 3,578,775.) (Revenue \$)
	GRANTS AND SUPPORT TO CERTIFIED MEMBER SOCIAL SERVICE AGENCIES IN	
	BARTHOLOMEW COUNTY. IN 2023, FUNDS WERE ALLOCATED TO 16 MEMBER	
	AGENCIES IN BARTHOLOMEW COUNTY THAT SERVE THOUSANDS OF INDIVIDUALS.	
	THESE AGENCIES ADDRESS A VARIETY OF ISSUES IN THE COMMUNITY, FOCUSING	
	PRIMARILY ON EDUCATIONAL NEEDS, HEALTH NEEDS, AND FINANCIAL STABILITY	
	FOR ALL RESIDENTS OF THE COMMUNITY. IN ADDITION TO GRANTING FUNDS TO	
	MEMBER AGENCIES SO THAT THEY MAY CARRY OUT THEIR WORK, THE ORGANIZATION	
	PROVIDES ORGANIZATIONAL SUPPORT AND ROUTINELY CONDUCTS NEEDS	
	ASSESSMENTS IN THE COMMUNITY TO ENSURE THAT THE FUNDS ALLOCATED ARE	
	TARGETED AT THE AREAS OF GREATEST NEED IN THE COMMUNITY.	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	
	/ (Litherines 4	_ ′
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		—
4 :	Otherway and the (Paradha an Otherha O)	
4d		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 4,322,579.	
	Form 990 (2	J23)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<u> </u>		
Ü	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	۰		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		_		x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40		
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		7.7	
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>X</u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> X</u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<u>''</u>		
.5		18		х
19	1c and 8a? If "Yes," complete Schedule G, Part II	10		
19	,	10		х
20-	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		
_	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	200		_
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		У	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	X	

Form	1990 (2023) UNITED WAY OF BARTHOLOMEW COUNTY, INC. 35-1132	<u> 1860</u>	Р	age 4
Pai	rt IV Checklist of Required Schedules (continued)		T.,	T
00	Did the constitution was the off 000 of constant the contract to the first individuals		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	000	Х	
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete</i>			
	, , ,	23	х	
24 a	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23	- 21	
2 40	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			l
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			ا
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	37
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			37
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			 ₩
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	-	X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v	
Pai	Note: All Form 990 filers are required to complete Schedule O	38	X	l
· u	Check if Schedule O contains a response or note to any line in this Part V			
	Oneon it Solieude O contains a response of flote to any line in this Fart V			N-
1.	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	_		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		
·	2.2 2.2 2.3 2.3 2.3 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1			

332004 12-21-23

(gambling) winnings to prize winners?

Form 990 (2023) UNITED WAY OF BARTHOLOMEW COUNTY, INC. 35-1132860 Page 5

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	2a	24					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?	•	2b	Х			
	D. I			За		Х		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b				
	At any time during the calendar year, did the organization have an interest in, or a signature or other a							
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccou	nt)?	4a		Х		
b	If "Yes," enter the name of the foreign country							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	its (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		X		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	anization solicit					
	any contributions that were not tax deductible as charitable contributions?			6a		X		
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons o	r gifts					
	were not tax deductible?			6b				
7	Organizations that may receive deductible contributions under section 170(c).					37		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices	provided to the payor?	7a		X		
b				7b				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired	_		₩.		
	to file Form 8282?	 I	 T	7с		X		
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	•	7-		Х		
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri			7e 7f		X		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		200 as required?	7g				
h	If the organization received a contribution of qualified intellectual property, and the organization mere			7 <u>9</u> 7h				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained							
Ū		•		8				
9	Sponsoring organizations maintaining donor advised funds.							
а								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b				
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12	10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b						
11	Section 501(c)(12) organizations. Enter:		1					
а	Gross income from members or shareholders	11a						
b	Gross income from other sources. (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)	11b	•					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	1	12a				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?			13a				
h	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the							
ь	organization is licensed to issue qualified health plans	13b						
С	Enter the amount of reserves on hand	13c						
14a			•	14a		Х		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune							
	excess parachute payment(s) during the year?			15		х		
	If "Yes," see the instructions and file Form 4720, Schedule N.			=				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t inco	me?	16		Х		
	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivitie	s					
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17				
	If "Yes," complete Form 6069.		·					

332005 12-21-23

Form **990** (2023)

UNITED WAY OF BARTHOLOMEW COUNTY, INC. 35-1132860 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X

Sec	tion A. Governing Body and Management				
				Yes	No
1a	3 3 7	24			
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	, , , ,	23			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other				
	officer, director, trustee, or key employee?	. <u> </u>	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision				
	of officers, directors, trustees, or key employees to a management company or other person?	上:	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	🗀	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	🗀	5		Х
6	Did the organization have members or stockholders?	🔟	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or				
	more members of the governing body?	. 7	'a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or				
	persons other than the governing body?	7	'b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
а	The governing body?	. <u> 8</u>	a	Х	
b	Each committee with authority to act on behalf of the governing body?		b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the				
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)				
		_		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10	0a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10	Ob		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	1	1a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12	2a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		2b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe				
	on Schedule O how this was done	. 1	2c	Х	
13	Did the organization have a written whistleblower policy?	🔟	3	Х	
14	Did the organization have a written document retention and destruction policy?	🔟	4	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official	1	5a	Х	
b	Other officers or key employees of the organization	1	5b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a				
	taxable entity during the year?		6a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's				
	exempt status with respect to such arrangements?	. 10	6b		
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)	(3)s or	ıly) a	availab	ole
	for public inspection. Indicate how you made these available. Check all that apply.				
	Own website Another's website X Upon request Other (explain on Schedule O)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,	and fin	anc	ial	
	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's books and records				
	THE ORGANIZATION - 812-376-3001				

1304 HUTCHINS AVENUE, COLUMBUS, IN 47201

Form **990** (2023)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	(do box	not c	Posi heck i ss per id a di	ition	than o	one n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	t any to the transfer of the transfer to the transfer to the transfer of the t		Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations	
(1) MARK STEWART	40.00	ļ						445 005	•	25 224
PRESIDENT		Х		Х				145,237.	0.	36,934.
(2) ASHLEY DIETER	5.00	ļ								
DIRECTOR		Х						0.	0.	0.
(3) BILL MAHONEY	5.00	ļ								
DIRECTOR		Х						0.	0.	0.
(4) BRITTANY DIEBOLDT	5.00	ļ								
DIRECTOR		Х						0.	0.	0.
(5) CHRIS PRICE	5.00	ļ								
DIRECTOR		Х						0.	0.	0.
(6) CRUZ BAISA	5.00	ļ								
DIRECTOR		Х						0.	0.	0.
(7) DAN SPURGEON	5.00	ļ								
DIRECTOR		Х						0.	0.	0.
(8) ELAINE WAGNER	5.00	ļ								
DIRECTOR		Х						0.	0.	0.
(9) FERNANDO HERNDON	5.00	ļ								
DIRECTOR		Х						0.	0.	0.
(10) HANNA OMAR	5.00	ļ								_
DIRECTOR		Х						0.	0.	0.
(11) JANET PUTNEY	5.00	1								
DIRECTOR		Х						0.	0.	0.
(12) JEFF CROUSE	5.00	ļ								_
DIRECTOR		Х						0.	0.	0.
(13) KILEY FOSTER	5.00	1								
DIRECTOR		Х						0.	0.	0.
(14) LAURA WENZLER	5.00	1								
DIRECTOR		Х						0.	0.	0.
(15) LISA PEIN	5.00	1								
DIRECTOR		Х						0.	0.	0.
(16) MARTY LASURE	5.00	 						_	_	_
DIRECTOR	 	Х				_		0.	0.	0.
(17) PATRICK WOLF	5.00	ļ								_
DIRECTOR		X						0.	0.	0.

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Part VII Section A. Officers, Directors, Trust	tees, Key Em	ploy	ees,	anc	j Hi	ghes	st C	ompensated Employee	s (continued)				
(A) Name and title	(B) Average	(C) Position (do not check more than one						(D) Reportable	(E) Reportable		Es	(F)	d
	hours per	box	, unle	ss per	rson i	is botl	n an	compensation	compensation	n	l .	nount c	
	week		cer an	id a d	lirecto	tor/trustee)		from	from related		l .	other	
	l (list any hours for	Individual trustee or director						the organization	organizations (W-2/1099-MIS		l	pensat om the	
	related	3e or c	stee			Highest compensated employee		(W-2/1099-MISC/	1099-NEC)	C/	l .	anizatio	
	organizations	truste	al tru)yee	om per		1099-NEC)			ı -	d relate	
	below	vidual	Institutional trustee	Je	Key employee	nest co	Former				orga	anizatio	ns
	line)	Indi	lust	Officer	Key	High	Forr				<u> </u>		
(18) RICK SILVERS	5.00	l											_
DIRECTOR	F 00	Х		⊢		_		0.		0.			0.
(19) ROBIN GILL	5.00	₹.						0.		0.			Λ
(20) SHIRELY TRAPP	5.00	X		├		┢		0.		0.			0.
DIRECTOR	3.00	X						0.		0.			0.
(21) STACEY BRUBAKER	5.00	^		┢				0.		0.			<u> </u>
DIRECTOR	3:00	х						0.		0.	1		0.
(22) STEVE FORSTER	5.00			┢						-			<u> </u>
DIRECTOR	5.00	х						0.		0.			0.
(23) KIM BENNETT	5.00												
CHAIR	5.00	Х		Х				0.		0.			0.
(24) GINGER LIRETTE	5.00												
VICE CHAIR/SECRETARY/TREASURER		Х		Х				0.		0.			0.
				<u> </u>									
								145,237.		0.	2	6,93	1
1b Subtotal								0.		0.		0,93	0.
c Total from continuation sheets to Part VII								145,237.		0.	3	6,93	
d Total (add lines 1b and 1c) Total number of individuals (including but no								· · · · · · · · · · · · · · · · · · ·	000 of reportable	-		0,55	<u>, </u>
compensation from the organization	ot iiiiiited to tii	1036	IISLE	ual	JOVE	y vvi	10 16	ceived more than \$100,	ooo or reportable				1
compensation from the organization												Yes	No
3 Did the organization list any former officer,	director, trust	ee. k	ev e	lame	love	e. or	· hia	hest compensated emp	lovee on				
line 1a? If "Yes," complete Schedule J for si											3		Х
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150	,000? If "Yes,	," со	mple	ete S	Sche	edule	J f	or such individual			4	Х	
5 Did any person listed on line 1a receive or a													
rendered to the organization? If "Yes." com	plete Schedul	e J f	or su	ıch ı	oers	on					5	ш	X
Section B. Independent Contractors													
1 Complete this table for your five highest con										ensat	tion fro	mc	
the organization. Report compensation for t	the calendar y	ear e	endir	<u>ıg w</u>	ith c	or wi	thin T		ear.				
(A) Name and business	address	NIC	אדנ	7				(B) Description of s	services	C)) Sompe	رّ ر) nsation	1
Name and business address NONE Description of services Com													

Form **990** (2023)

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Form	ı 99	0 (2		TE	D WA	Y OF	BARTHOL	OMEW CO	CTNU	Z, INC.	35-1132	860 Page 9
Pa	rt \	VII I	Statement of Re	ver	ue							
			Check if Schedule O	cont	ains a re	sponse	or note to any lir	e in this Part	VIII			
								(A) Total reve	enue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts ts	1	а	Federated campaigns		L	la						
ran			Membership dues			lb						
Y, G		С	Fundraising events			lc						
ar /						ld						
s, C imil		е	Government grants (contr	ibuti	ions)	le						
tion sr S		f	All other contributions, gifts,	gran	ts, and							
Contributions, Gifts, Grants and Other Similar Amounts			similar amounts not included	labo			876,998.	-				
onti		g	Noncash contributions included in		_	g \$		1 076	000			
O B		n	Total. Add lines 1a-1f				Business Code	4,876,	990.			
•	2	a					Busiliess Code					
vice	2	b										
Ser		c										
am		d										
Program Service Revenue		е										
Pr		f	All other program service	reve	nue							
		g	Total. Add lines 2a-2f									
	3	}	Investment income (include	_			•		۰			E 00E
	_							7,	995.			7,995.
	4		Income from investment of		•		proceeds					
	5)	Royalties	<u> </u>		Real	(ii) Personal					
	6	а	Gross rents	6a	H ''	icai	(ii) i cisonai	-				
	Ū		Less: rental expenses	6b				-				
			Rental income or (loss)	6c				-				
			Net rental income or (loss)	<u> </u>								
	7	а	Gross amount from sales of		(i) Sec	urities	(ii) Other					
			assets other than inventory	7a				_				
		b	Less: cost or other basis									
evenue			and sales expenses	7b								
eve			Gain or (loss)	7с								
Ψ.	٥		Net gain or (loss)									
Other	0	a	including \$									
			contributions reported on			I						
			Part IV, line 18		-		1					
		b										
		С	Net income or (loss) from	func	Iraising e	events_						
	9	а	Gross income from gamin									
		_	Part IV, line 19									
			Less: direct expenses)					
	10		Net income or (loss) from Gross sales of inventory, I			rities						
	10	а	and allowances			10:	a					
		b	Less: cost of goods sold					-				
			Net income or (loss) from				•					
(2			<u> </u>				Business Code					
ous e	11	а										
liscellaneous Revenue		b										
Sev		С						-				
.52		d	All other revenue				1	1		İ	I	

332009 12-21-23

7,995. Form **990** (2023)

4,884,993.

e Total. Add lines 11a-11d

12 Total revenue. See instructions

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 3,551,311. 3,551,311. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 27,464. 27,464. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 108,211. 56,730. 182,170. 17,229. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 584,788. 350,000. 52,799. 181,989. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) $36,\overline{491}$ 117,139. 66,280. 14,368. Other employee benefits 9 58,542. 34,966. 5,212. 18,364. 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal 22,996. 6,250. 16,746. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 106,696. 57,355. 10,980. 38,361. column (A), amount, list line 11g expenses on Sch O.) 146. 10. 136. Advertising and promotion 12 27,439. 5,465. 12,330. 9,644. Office expenses 13 Information technology 14 15 Royalties 48,170. 9,905. 38,265. 16 Occupancy 4,665. 3,268. 1,397. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials ... 13,185. 32,754. 14,654. 4,915. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 15,000. 15,000. Depreciation, depletion, and amortization 22 9,199. 598. 8,601. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 66,085. 38,634. 10,586. 16,865. DUES AND SUBSCRIPTIONS PARTNER/INITIATIVE INVE 35,972. 35,972. 14,500. 14,500. AGENCY DEVELOPMENT 13,923. 13,923. SCHOOL SUPPLY EXPENSE 10,325. 5.592. 789. 3,944. All other expenses 4,929,284. 4,322,579. 244,148. 362,557. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form **990** (2023)

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or	note to any lir	ne in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		802,992.	1	899,974.	
	2	Savings and temporary cash investments			59,175.	2	44,254.
	3	Pledges and grants receivable, net		3,122,292.	3	3,005,794.	
	4	Accounts receivable, net			4		
	5	Loans and other receivables from any curren					
		trustee, key employee, creator or founder, su	bstantial cont	ributor, or 35%			
		controlled entity or family member of any of t	hese persons			5	
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons descri		6			
Ŋ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	B			16,282.	9	13,160.
	10a	Land, buildings, and equipment: cost or other	er				
		basis. Complete Part VI of Schedule D	10a	82,009.			
	b	Less: accumulated depreciation		67,140.	25,389.	10c	14,869.
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, Iir		12			
	13	Investments - program-related. See Part IV, li		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	108,772.	15	110,795.		
	16	Total assets. Add lines 1 through 15 (must e			4,134,902.	16	4,088,846.
	17	Accounts payable and accrued expenses			14,011.	17	13,142.
	18	Grants payable				18	
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Comple	te Part IV of S	Schedule D		21	
S	22	Loans and other payables to any current or f	ormer officer,	director,			
Liabilities		trustee, key employee, creator or founder, su	bstantial cont	ributor, or 35%			
iabi		controlled entity or family member of any of t	hese persons			22	
_	23	Secured mortgages and notes payable to un	•			23	
	24	Unsecured notes and loans payable to unrela	ated third part	ies		24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li	nes 17-24). Co	omplete Part X			0 050 060
		of Schedule D			2,259,682.		2,252,063.
	26	Total liabilities. Add lines 17 through 25			2,273,693.	26	2,265,205.
w		Organizations that follow FASB ASC 958, or	check here	X			
če		and complete lines 27, 28, 32, and 33.			160 170		00 274
<u>a</u>	27	Net assets without donor restrictions			162,179.		-88,374.
Ä	28	Net assets with donor restrictions			1,699,030.	28	1,912,015.
Ĕ		Organizations that do not follow FASB AS6	C 958, check	here			
Net Assets or Fund Balances		and complete lines 29 through 33.					
ţs c	29	Capital stock or trust principal, or current fun			29		
sse	30	Paid-in or capital surplus, or land, building, o				30	
ΪÀ	31	Retained earnings, endowment, accumulated			1 061 000	31	1 000 (41
Š	32	Total net assets or fund balances			1,861,209.	32	1,823,641.
	33	Total liabilities and net assets/fund balances			4,134,902.	33	4,088,846.

Form **990** (2023)

Pa	T XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1				<u>93.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,			84.
3	Revenue less expenses. Subtract line 2 from line 1	3				91.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,	862	<u>l,2</u>	09.
5	Net unrealized gains (losses) on investments	5		(5,7	<u>23.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	1,	823	3,6	41.
Pa	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.	_			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed		Γ			
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the		Γ			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		I .	3b		

332012 12-21-23

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Publinspection

OMB No. 1545-0047

ZUZ Open to Public

Employer identification number Name of the organization UNITED WAY OF BARTHOLOMEW COUNTY 35-1132860 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4591398.	5710264.	5181333.	4561170.	4876998.	24921163.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4591398.	5710264.	5181333.	4561170.	4876998.	24921163.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						4318472.
6	Public support. Subtract line 5 from line 4.						20602691.
	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4	4591398.	5710264.	5181333.	4561170.	4876998	24921163.
	Gross income from interest,	13313301	37102010	3101333	13011700	10703300	
o	dividends, payments received on						
	securities loans, rents, royalties,						
	-	6,902.	3,234.	1,541.	2,912.	7,995.	22,584.
•	and income from similar sources	0,502.	3,234.	1,541.	2,712.	1,555.	22,304.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						24943747.
	Total support. Add lines 7 through 10		,			40	24943747.
	Gross receipts from related activities,	•	,			12	
13	First 5 years. If the Form 990 is for th	-		•			
800	organization, check this box and stop						<u></u>
	•			. (6)		44	82.60 %
	Public support percentage for 2023 (li					14	0.0.04
	Public support percentage from 2022					15	
16a	33 1/3% support test - 2023. If the c						
	stop here. The organization qualifies						
b	33 1/3% support test - 2022. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	•					•
	and if the organization meets the facts			-	•	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization		
b	10% -facts-and-circumstances test	_					10% or
	more, and if the organization meets the				-		
	organization meets the facts-and-circu						
18	Private foundation. If the organization	n did not check a b	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box a		(Form 990) 2023

Schedule A (Form 990) 2023 UNITED WAY OF BARTHOLOMEW COUNTY, INC.

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

Jouppoil concudic for c	ngamzations i	Described in C		(-)			
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to							
qualify under the tests listed b	elow, please comp	lete Part II.)					
A. Public Support							
ear (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total	

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do no	t					
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	·					
3 Gross receipts from activities that						
are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit t	0					
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, ar 3 received from disqualified person	nd					
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.						
Section B. Total Support	•		•		•	
alendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from business acquired after June 30, 1975	es 					
c Add lines 10a and 10b 1 Net income from unrelated busine activities not included on line 10b, whether or not the business is regularly carried on	ss					
Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
Total support. (Add lines 9, 10c, 11, and 12	•				1	
14 First 5 years. If the Form 990 is for	r the organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizatio	n,
	blic Compart De					
Section C. Computation of Pu	• • • • • • • • • • • • • • • • • • • •				 	
Public support percentage for 202		•	column (f))		15	
Public support percentage from 20					16	
Section D. Computation of Inv					T 1	
17 Investment income percentage for	2023 (line 10c, colu	mn (f), divided by I	ine 13, column (f))		17	
18 Investment income percentage fro	•				18	
19a 33 1/3% support tests - 2023. If	the organization did r	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line 17	7 is not
more than 33 1/3%, check this box	k and stop here. The	e organization qual	ifies as a publicly s	supported organiza	ation	
b 33 1/3% support tests - 2022. If	the organization did	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	nd
line 18 is not more than 33 1/3% (check this box and s	top here. The orga	nization qualifies :	as a publicly supp	orted organization	

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions 332023 12-21-23

Т..

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	NO
	1		
	2		
	За		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
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	9b		
	9с		
	10a		
	10b		
_		~ 000)	

332024 12-21-23

		J Z O O	U Pa	ige 5
Pai	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
Sec	detail in Part VI. tion B. Type I Supporting Organizations	11c		
000	non B. Type I dupporting digamentions		V	Nia
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported			
2	,			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		162	NO
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	· · · · · · · · · · · · · · · · · · ·			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		

332025 12-21-23 Schedule A (Form 990) 2023

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

1

2

3

<u>4</u> 5

6

Schedule	A (Form	990)	2023

Current Year

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Section C - Distributable Amount

Enter greater of line 2 or line 3.

instructions).

Income tax imposed in prior year

emergency temporary reduction (see instructions)

2 Enter 0.85 of line 1.

5

1 Adjusted net income for prior year (from Section A, line 8, column A)

3 Minimum asset amount for prior year (from Section B, line 8, column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

Schedule A (Form 990) 2023

and 4c.

8 Breakdown of line 7:

a Excess from 2019

b Excess from 2020

c Excess from 2021

d Excess from 2022

e Excess from 2023

7 Excess distributions carryover to 2024. Add lines 3j

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

UNITED WAY OF BARTHOLOMEW COUNTY, INC.

35-1132860

Organization type (check one):						
Filers of:	Section:					
Form 990 or 990-	EZ X 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
	panization is covered by the General Rule or a Special Rule . tion 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
	organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or y) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
sections contribu	X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
year, co is check purpose	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$					
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify hat it doesn't meet the filing requirements of Schedule B (Form 990).						

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization Employer identification number

UNITED WAY OF BARTHOLOMEW COUNTY, INC.

35-1132860

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 760,659.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

UNITED WAY OF BARTHOLOMEW COUNTY, INC.

35-1132860

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
323453 12-26.			Schedule B (Form 990) (2023)

Name of organization **Employer identification number** UNITED WAY OF BARTHOLOMEW COUNTY, 35-1132860 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

UNITED WAY OF BARTHOLOMEW COUNTY, INC.

Employer identification number 35-1132860

Pai			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at and of year	(a) Bonor advised funds	(b) i unus and other accounts
2	Total number at end of year		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi-	sed funds
Ū	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
•	for charitable purposes and not for the benefit of the donor of		
Pai			
1	Purpose(s) of conservation easements held by the organizati		
	Preservation of land for public use (for example, recrea		of a historically important land area
	Protection of natural habitat	Preservation of	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ucture included on line 2a	2c
d	Number of conservation easements included on line 2c acqu	ired after July 25, 2006, and not	
	on a historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, re-	leased, extinguished, or terminated by the	e organization during the tax
	year		
4	Number of states where property subject to conservation eas	•	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements in		
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing con	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserve	ation easements during the year
•	Amount of expenses incurred in monitoring, inspecting, hard	alling of violations, and emorcing conserva	ation easements during the year
8	Does each conservation easement reported on line 2d above	e satisfy the requirements of section 1700	n)(4)(B)(i)
_			
9	In Part XIII, describe how the organization reports conservati		
	balance sheet, and include, if applicable, the text of the footr	· ·	
	organization's accounting for conservation easements.	Ç	
Par	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement	and balance sheet works
	of art, historical treasures, or other similar assets held for pul	blic exhibition, education, or research in f	urtherance of public
	service, provide in Part XIII the text of the footnote to its final	ncial statements that describes these iter	ns.
b	If the organization elected, as permitted under FASB ASC 95	58, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furt	herance of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financia	al gain, provide
	the following amounts required to be reported under FASB A	ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		\$
	Assets included in Form 990, Part X		\$
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.	Schedule D (Form 990) 2023

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

5,469

14,869.

e Other

72,609.

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X, line 10c. column (B))

67.140

nedule D ((Form 990) 2023	UNITED	WAY	OF	BARTHOLOMEW	COUNTY,	INC.	35-1132860	Page 3
art VII	Investments -	Other Securit	ties						

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
1) Financial derivatives		
2) Closely held equity interests		
3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Fotal. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	_	

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
	(2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2	(-,
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		
Part IX Other Assets		

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	

Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))

Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DESIGNATIONS PAYABLE	2,207,809.
(3) ASSETS HELD FOR OTHERS	44,254.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	2,252,063.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

Sche	edule D (Form 990) 2023 UNITED WAY OF BARTHOLOME		
Par	rt XI Reconciliation of Revenue per Audited Financial State		per Return
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.	
1			
2		ا مو ا	
a b			
C			
d	0.1 (5 1 1 1 1		
e			2e
3	•		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
С			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)	amanta With Evnance	
Pai			es per Return
1			
2		00	
a			
b			
d			
			2e
3			
4	Amounts included on line 1 but not on Form 990, Part VIII, line 12: Alter unrealized gains (losses) on investments Alter (Describe in Part XIII.) Add lines 2a through 2d Author (Describe in Part XIII.) Amounts included on Form 990, Part VIII, line 12, but not on line 1: Anounts included on Form 990, Part VIII, line 12, but not on line 1: Anounts included on Form 990, Part VIII, line 7b Add lines 4a and 4b Actor (This must equal Form 990, Part I. line 12.) XIII Reconciliation of Expenses per Audited Financial Statements With E Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Anounts included on line 1 but not on Form 990, Part IX, line 25: Anounts included on line 1 but not on Form 990, Part IX, line 25: Anounts included on line 1 but not on Form 990, Part IX, line 25: Anounts included on Form 990, Part IX, line 25: Anounts included on Form 990, Part IX, line 25: Anounts included on Form 990, Part IX, line 25: Anounts included on Form 990, Part IX, line 25: Anounts included on Form 990, Part IX, line 25: Anounts included on Form 990, Part IX, line 25: Anounts included on Form 990, Part IX, line 25: Anounts included on Form 990, Part IX, line 25: Anounts included on Form 990, Part IX, line 25: Anounts included on Form 990, Part IX, line 25: Anounts included on Form 990, Part IX, line 25: Anounts included on Form 990, Part IX, line 25: Anounts included on Form 990, Part IX, line 25: Anounts included on Form 990, Part IX, line 25: Anounts included on Form 990, Part IX, line 25: Anounts included on Form 990, Part IX, line 7b Anounts included on Form 990, Part IX, line 7b Anounts included on Form 990, Part IX, line 7b Anounts included on Form 990, Part IX, line 7b		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
С	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5
			t V, line 4; Part X, line 2; Part XI,
iines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional information.	
PAF	RT X. LINE 2:		
THE	E UNITED WAY IS A NOT-FOR-PROFIT CORPORA	TION AS DESCRI	BED IN SECTION
<u>501</u>	1(C)(3) OF THE INTERNAL REVENUE CODE AND	IS EXEMPT FROM	M FEDERAL TAXES ON
REI	LATED INCOME PURSUANT TO SECTION 501(A) (OF THE CODE.	
700	CONTRACTOR OF THE CONTRACTOR ACCORDING TO	a miin illitman oo	TAMES OF AMERICA
ACC	COUNTING PRINCIPLES GENERALLY ACCEPTED II	N THE UNITED ST	TATES OF AMERICA
D II (TITTE MANACEMENT TO EVALUATE TAY DOCTTO	אכ העגבא פג ההו	F ORGANIZATION AND
Kij	ZOIKE MANAGEMENT TO EVALUATE TAX FOSTITO	NO TAKEN DI III	E ORGANIZATION AND
REC	COGNIZE A TAX LIABILITY IF THE ORGANIZAT	TON HAS TAKEN A	AN IINCERTATN
POS	SITION THAT MORE LIKELY THAN NOT WOULD B	E NOT BE SUSTA	INED UPON
EX <i>P</i>	AMINATION BY VARIOUS FEDERAL AND STATE TO	AXING AUTHORIT	IES. MANAGEMENT
HAS	S ANALYZED THE TAX POSITIONS TAKEN BY TH	E ORGANIZATION	, AND HAS
CON	NCLUDED THAT AS OF DECEMBER 31, 2023 AND	2022, THERE A	RE NO UNCERTAIN

332054 09-28-23

Schedule D (Form 990) 2023

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

2023

OMB No. 1545-0047

Open to Public Inspection

Name of the organization							Employer identification number
		HOLOMEW COU	NTY, INC.				35-1132860
Part I General Information on Grants							
Does the organization maintain records							
criteria used to award the grants or ass							X Yes No
2 Describe in Part IV the organization's part II Grants and Other Assistance to					anization answered "N	/os" on Form 000 Part	t IV line 21 for any
recipient that received more than					anization answered i	es 0111 01111 990, 1 an	Try, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
FOUNDATION FOR YOUTH							
PO BOX 6311							DONOR DESIGNATED FOR
EVANSVILLE IN 47719	35-1978688	501(C)(3)	268,357.	0.			GENERAL SUPPORT
COLUMBUS REGIONAL SHELTER FOR							
VICTIMS OF DOMESTIC VIOLENCE - PO							DONOR DESIGNATED FOR
BOX 103 - COLUMBUS, IN 47202	31-0993447	501(C)(3)	201,269.	0.			GENERAL SUPPORT
HUMAN SERVICES, INC.							
PO BOX 119							DONOR DESIGNATED FOR
CLIFFORD, IN 47226	35-1127422	501(C)(3)	187,850.	0.			GENERAL SUPPORT
			, ,	-			
CHILDREN, INC.							
715 MCCLURE RD							DONOR DESIGNATED FOR
COLUMBUS, IN 47201	35-1148133	501(C)(3)	158,417.	0.			GENERAL SUPPORT
UNITED WAY TAR RIVER REGION 2501 SUNSET AVENUE							DONOR DESIGNATED FOR
ROCKEY MOUNT, NC 27804	56-0611545	501(C)(3)	148,438.	0.			GENERAL SUPPORT
							DONOR DESIGNATED FOR
FAMILY SCHOOL PARTNERS		501(C)(3)	145,432.	0.			GENERAL SUPPORT
2 Enter total number of section 501(c)(3)	and government or		o lino 1 tabla				61
3 Enter total number of other organization	-	-					0.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EANS SOUCI							
1526 13TH ST							DONOR DESIGNATED FOR
COLUMBUS, IN 47201	31-0945574	501(C)(3)	125,522.	0.			GENERAL SUPPORT
,			,				
COURT ADDOLANTED ORDIGINA ADVIOCATION		E01/G)/2)	110 006				DONOR DESIGNATED FOR
COURT APPOINTED SPECIAL ADVOCATES		501(C)(3)	110,806.	0.			GENERAL SUPPORT
LINCOLN CENTRAL NEIGHBORHOOD CENTER - 1039 SYCAMORE ST -	25 2052426		100.000				DONOR DESIGNATED FOR
COLUMBUS, IN 47201	35-2079136	501(C)(3)	108,283.	0.			GENERAL SUPPORT
UNITED WAY OF CENTRAL INDIANA INC 2955 NORTH MERIDIAN STREET, SUITE 3							DONOR DESIGNATED FOR
INDIANAPOLIS, IN 46208	35-1007590	501(C)(3)	86,983.	0.			GENERAL SUPPORT
SU CASA							
1531 13TH ST	04 0552004	501/61/21	76 170	_			DONOR DESIGNATED FOR
COLUMBUS, IN 47201	01-0773281	501(C)(3)	76,179.	0.			GENERAL SUPPORT
GREATER TWIN CITIES UNITED WAY 404 SOUTH 8TH STREET MINNEAPOLIS, MN 55404	41-1973442	501(C)(3)	68,327.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
	11 1570111	001(0)(0)		•			
COMMUNITY CENTER OF HOPE 543 WASHINGTON ST							DONOR DESIGNATED FOR
HOPE, IN 47246	35-1784111	501(C)(3)	56,268.	0.			GENERAL SUPPORT
UNITED WAY OF JOHNSON COUNTY INC							
594 IRONWOOD DRIVE							DONOR DESIGNATED FOR
FRANKLIN, IN 46131	35-1082600	501(C)(3)	53,588.	0.			GENERAL SUPPORT
MILL RACE CENTER, INC. 900 LINDSEY ST							DONOR DESIGNATED FOR
COLUMBUS, IN 47201	35-1019509	501(C)(3)	50,209.	0.			GENERAL SUPPORT

Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF GREATER NASHVILLE							
250 VENTURE CIRCLE							DONOR DESIGNATED FOR
NASHVILLE, TN 37228	62-0533104	501(C)(3)	49,042.	0.			GENERAL SUPPORT
JACKSON COUNTY UNITED WAY INC							
PO BOX 94							DONOR DESIGNATED FOR
SEYMOUR, IN 47274	35-1068832	501(C)(3)	44,339.	0.			GENERAL SUPPORT
TRIDENT UNITED WAY PO BOX 63305							DONOR DEGLEMATED FOR
NORTH CHARLESTON, SC 29419	57-0314378	501/C)/3)	43,790.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
NORTH CHARDEON, BC 25415	37 0314370	301(0)(3)	43,730.	· ·			CHARACT BOTTON
FAMILY SERVICES							
615 N 18TH ST STE 101							DONOR DESIGNATED FOR
LAFAYETTE, IN 47904	35-1099083	501(C)(3)	40,686.	0.			GENERAL SUPPORT
LOVE CHAPEL, ECUMENICAL ASSEMBLY							
P.O. BOX 1421							DONOR DESIGNATED FOR
COLUMBUS, IN 47202	35-6226589	501(C)(3)	39,401.	0.			GENERAL SUPPORT
,			, , , , , ,				
CLARITY OF SOUTH CENTRAL INDIANA							
INC - P.O. BOX 2215 - COLUMBUS, IN							DONOR DESIGNATED FOR
47202	35-1691347	501(C)(3)	24,451.	0.			GENERAL SUPPORT
BARTHOLOMEW COUNTY HUMANE SOCIETY							
P.O. BOX 1088							DONOR DESIGNATED FOR
COLUMBUS, IN 47202	23-7282731	501(C)(3)	24,238.	0.			GENERAL SUPPORT
UNITED WAY OF SOUTH CENTRAL							
MICHIGAN - 709 S. WESTNEDGE AVENUE							DONOR DESIGNATED FOR
- KALAMAZOO, MI 49007	38-1359193	501(C)(3)	22,056.	0.			GENERAL SUPPORT
UNITED WAY OF DANE COUNTY - WI							
PO BOX 7548							DONOR DESIGNATED FOR
MADISON, WI 53707	39-0817532	501(C)(3)	21,487.	0.			GENERAL SUPPORT

Part II Continuation of Grants and Other A							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OUR HOSPICE OF SOUTH CENTRAL							
INDIANA INC 2626 E. 17TH STREET							DONOR DESIGNATED FOR
- COLUMBUS, IN 47201	35-1479425	501(C)(3)	18,928.	0.			GENERAL SUPPORT
ST PETERS LUTHERAN CHURCH							
FOUNDATION - 719 5TH STREET -							DONOR DESIGNATED FOR
COLUMBUS, IN 47201	35-6072500	501(C)(3)	17,781.	0.			GENERAL SUPPORT
,			, -				
NOBLE OF INDIANA							
7701 E. 21ST STREET							DONOR DESIGNATED FOR
INDIANAPOLIS, IN 46219	35-0924720	501(C)(3)	15,990.	0.			GENERAL SUPPORT
,			,				
JUST FRIENDS							
900 LINDSEY ST.							DONOR DESIGNATED FOR
COLUMBUS, IN 47201	31-1138552	501(C)(3)	15,582.	0.			GENERAL SUPPORT
·			,				
JENNINGS COUNTY UNITED WAY INC							
707 NORTH STATE STREET							DONOR DESIGNATED FOR
NORTH VERNON, IN 47265	23-7215407	501(C)(3)	14,561.	0.			GENERAL SUPPORT
AMERICAN CANCER SOCIETY (INDIANA)			,				
PARENT AGENCY - 5635 W 96TH							
STREET, SUITE 100 - INDIANAPOLIS,							DONOR DESIGNATED FOR
IN 46278	13-1788491	501(C)(3)	12,715.	0.			GENERAL SUPPORT
			,				
CARE COMMUNITY ANIMAL RESCUE							
EFFORT - P.O. BOX 1234 - COLUMBUS,							DONOR DESIGNATED FOR
IN 47202	35-2155065	501(C)(3)	12,208.	0.			GENERAL SUPPORT
			, , , ,				
BOY SCOUTS OF AMERICA HOOSIER							
TRAILS - 5625 E STATE ROAD 46 -							DONOR DESIGNATED FOR
BLOOMINGTON, IN 47401	35-1290776	501(C)(3)	11,812.	0.			GENERAL SUPPORT
			,				
UNITED WAY OF WILSON COUNTY AND							
THE UPPER CUMBERLAND - PO BOX 3541							DONOR DESIGNATED FOR
- LEBANON, TN 37088	62-1660029	501(C)(3)	11,483.	0.			GENERAL SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other	Assistance to Don	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	ırt II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PLANNED PARENTHOOD GREAT							
NORTHWEST, HI, AK, IN, KY - P.O.							DONOR DESIGNATED FOR
BOX 397 - INDIANAPOLIS, IN 46206	13-1644147	501(C)(3)	10,005.	0.			GENERAL SUPPORT
·							
HINDU SOCIETY OF SOUTHERN INDIANA							
INC - P.O. BOX 542 - COLUMBUS, IN							DONOR DESIGNATED FOR
47202	01-0949815	501(C)(3)	9,821.	0.			GENERAL SUPPORT
COMMINITARY CHILDCH OF COLUMBIA							
COMMUNITY CHURCH OF COLUMBUS 3850 N. MARR ROAD							DONOR DESIGNATED FOR
COLUMBUS, IN 47203	35-1847110	501/C\/3\	9,636.	0.			GENERAL SUPPORT
COLOMBOD, IN 47203	33 1047110	301(0)(3)	3,030.	· ·			DENERTE BOTTORT
AMERICAN RED CROSS #14010 BARTH. &							
BROWN - 1600 W 3RD STREET -							DONOR DESIGNATED FOR
BLOOMINGTON, IN 47404	53-0196605	501(C)(3)	9,629.	0.			GENERAL SUPPORT
UNITED WAY OF SOUTHERN CHAUTAUQUA							
CO, NY - 208 PINE STREET -							DONOR DESIGNATED FOR
JAMESTOWN, NY 14701	16-0772743	501(C)(3)	9,624.	0.			GENERAL SUPPORT
AGING AND COMMUNITY SERVICES							DONOR REGIGNATED TOR
1531 13TH ST STE G900	31-1017271	E01/G\/3\	0.600	0.			DONOR DESIGNATED FOR
COLUMBUS, IN 47201	31-101/2/1	501(C)(3)	9,609.	0.			GENERAL SUPPORT
RILEY CHILDREN'S FOUNDATION							
PO BOX 3356							DONOR DESIGNATED FOR
INDIANAPOLIS, IN 46206	35-0868147	501(C)(3)	9,213.	0.			GENERAL SUPPORT
·							
ST ANTHONY OF PADUA CATHOLIC							
CHURCH MORRIS INC - PO BOX 3 -							DONOR DESIGNATED FOR
MORRIS, IN 47033	35-1225802	501(C)(3)	8,907.	0.			GENERAL SUPPORT
ST JUDE CHILDREN'S RESEARCH							
HOSPITAL - 501 SAINT JUDE PLACE -	(2.0545012	F01/G)/3\	2 22 2	_			DONOR DESIGNATED FOR
MEMPHIS, TN 38105	62-0646012	DUI(C)(3)	8,011.	0.			GENERAL SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ISSION RESOURCE INTERNATIONAL INC							
1531 13TH STREET STE G400							DONOR DESIGNATED FOR
COLUMBUS, IN 47201	11-3675401	501(C)(3)	7,684.	0.			GENERAL SUPPORT
,			,,,,,,				
COLUMBUS ROBOTICS							
PO BOX 1921							DONOR DESIGNATED FOR
COLUMBUS, IN 47201	46-3956758	501(C)(3)	7,586.	0.			GENERAL SUPPORT
UNITED WAY OF CENTRAL OREGON							
PO BOX 5969							DONOR DESIGNATED FOR
BEND, OR 97708	93-6012576	501(C)(3)	7,200.	0.			GENERAL SUPPORT
CHAUTAUQUA COUNTY HUMANE SOCIETY							
2825 STRUNK ROAD							DONOR DESIGNATED FOR
JAMESTOWN, NY 14701	16-6000221	501(C)(3)	7,081.	0.			GENERAL SUPPORT
ANCHOR HOUSE FAMILY EMERGENCY CTR							
P.O. BOX 765	25 1002624	501 (6) (2)	6 051	•			DONOR DESIGNATED FOR
SEYMOUR, IN 47274	35-1803634	501(C)(3)	6,851.	0.			GENERAL SUPPORT
SALVATION ARMY, BARTHOLOMEW CO							
PO BOX 50439, 6060 CASTLEWAY W DRIV							DONOR DESIGNATED FOR
INDIANAPOLIS, IN 46250	36-2167910	501(C)(3)	6,827.	0.			GENERAL SUPPORT
INDIAMIODIS, IN 10250	30 2107310	301(0)(3)	0,027.	•			DENERGE BOTTORT
UNITED WAY OF MONROE COUNTY							
441 SOUTH COLLEGE AVENUE							DONOR DESIGNATED FOR
BLOOMINGTON, IN 47403	35-0985959	501(C)(3)	6,542.	0.			GENERAL SUPPORT
,			1,1==•				
BARTH. CONSOLIDATED SCHOOL							
FOUNDATION - 1200 CENTRAL AVENUE -							DONOR DESIGNATED FOR
COLUMBUS, IN 47201	35-6041222	501(C)(3)	6,337.	0.			GENERAL SUPPORT
·			,				
BROWN COUNTY COMMUNITY FOUNDATION							
PO BOX 191							DONOR DESIGNATED FOR
NASHVILLE, IN 47448	35-1960379	501(C)(3)	5,983.	0.			GENERAL SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other	Assistance to Dor	mestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	rt II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JNITED WAY OF THE MID-SOUTH							
1005 TILLMAN STREET							DONOR DESIGNATED FOR
MEMPHIS, TN 38112	56-1010742	501(C)(3)	5,723.	0.			GENERAL SUPPORT
UNITED WAY OF TARRANT COUNTY							
1500 NORTH MAIN STREET, SUITE 200							DONOR DESIGNATED FOR
FORT WORTH, TX 76164	75-0858360	501(C)(3)	5,707.	0.			GENERAL SUPPORT
ALZHEIMER'S ASSOCIATION							
225 N. MICHIGAN AVENUE, FLOOR 17							DONOR DESIGNATED FOR
CHICAGO, IL 60601	13-3039601	501 (C) (3)	5,490.	0.			GENERAL SUPPORT
<u> </u>	13 3033001	301(0)(3)	3,150.	•			OLIVLINI BOTTONI
SHEPHERD COMMUNITY INC							
4107 E. WASHINGTON STREET							DONOR DESIGNATED FOR
INDIANAPOLIS, IN 46201	35-1765846	501(C)(3)	5,466.	0.			GENERAL SUPPORT
ISLAMIC SOCIETY OF COLUMBUS							
INDIANA INC - 2310 CHESTNUT STREET							DONOR DESIGNATED FOR
- COLUMBUS, IN 47201	20-4259510	501(C)(3)	5,386.	0.			GENERAL SUPPORT
INTER WAY OF GREATER GINGINGATI							
UNITED WAY OF GREATER CINCINNATI, OH - 2400 READING ROAD -							DONOR DESIGNATED FOR
CINCINNATI, OH 45202	31-1064812	501(C)(3)	5,339.	0.			GENERAL SUPPORT
CINCINNIII, OII 43202	31 1004012	301(0)(3)	3,333.	0.			SENDICID BOTTOKT
ST BARTHOLOMEW CATHOLIC CHURCH							
1306 27TH STREET							DONOR DESIGNATED FOR
COLUMBUS, IN 47201	35-0868940	501(C)(3)	5,261.	0.			GENERAL SUPPORT
METRO UNITED WAY INC, LOUISVILLE							
PO BOX 4488							DONOR DESIGNATED FOR
LOUISVILLE, KY 40204	61-0444680	501(C)(3)	5,198.	0.			GENERAL SUPPORT
QUELDY GOLDINY INTERED BIND TYC							
SHELBY COUNTY UNITED FUND, INC. 126 N. HARRISON STREET							DONOR DESIGNATED FOR
SHELBYVILLE, IN 46176	35-0953458	501 (C) (3)	5,154.	0.			GENERAL SUPPORT
SHEEDIVIDE, IN 401/0	33-0333436	DOT (C)(3)] 3,134.	l "•			BENEKALI BUFFORI

Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	overnments (Scho	edule I (Form 990), Pa	rt II.)	T
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ARRISON TWP. VOLUNTEER FIRE CO.							
.O. BOX 1363							DONOR DESIGNATED FOR
OLUMBUS, IN 47202	35-1415535	501(C)(3)	5,053.	0.			GENERAL SUPPORT

(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of non-	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
	recipients	cash grant	cash assistance	(book, FMV, appraisal, other)	
NSURANCE PREMIUM ASSISTANCE	21	27,464.	0.		
NSURANCE FREMIUM ASSISTANCE	21	27,404.	0.		
Part IV Supplemental Information. Provide the informat	tion required in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2023

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

UNITED WAY OF BARTHOLOMEW COUNTY, INC.

Employer identification number 35-1132860

Pa	art I Questions Regarding Compensation							
			Yes	No				
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,							
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.							
	First-class or charter travel Housing allowance or residence for personal use							
	Travel for companions Payments for business use of personal residence							
	Tax indemnification and gross-up payments Health or social club dues or initiation fees							
	Discretionary spending account Personal services (such as maid, chauffeur, chef)							
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or							
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		<u> </u>				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,							
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?							
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's							
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to							
	establish compensation of the CEO/Executive Director, but explain in Part III.							
	X Compensation committee X Written employment contract							
	Independent compensation consultant X Compensation survey or study							
	Form 990 of other organizations X Approval by the board or compensation committee							
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing							
	organization or a related organization:							
а	a Receive a severance payment or change-of-control payment?							
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X				
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х				
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.							
	0.1 11 504/ V0) 504/ V4) 1504/ V00) 1 11 11 5 0							
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.							
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation							
	contingent on the revenues of:			v				
a	The organization?	5a		X				
D	Any related organization?	5b		\vdash				
_	If "Yes" on line 5a or 5b, describe in Part III.							
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation							
_	contingent on the net earnings of:	C-		х				
	The organization?	6a		X				
a	Any related organization?	6b						
7	If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments							
′	7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III							
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	7		X				
3	: 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							
9	Initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	8		X				
9	Regulations section 53.4958-6(c)?	9						
	1 logalitation 5 5 5 5 to 1 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	ı y						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	V-2 and/or 1099-MISO compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MARK STEWART	(i)	145,237.	0.	0.	7,262.	29,672.	182,171.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.		0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
-	(i)							
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	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							1 1/5 000) 0000

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

UNITED WAY OF BARTHOLOMEW COUNTY, INC.

Employer identification number 35-1132860

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: COUNTY COMMUNITY. FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 IS REVIEWED IN DETAIL BY THE PRESIDENT OF THE ORGANIZATION, THE TREASURER OF THE BOARD OF DIRECTORS, AND AT LEAST ONE MEMBER OF THE PRIOR TO FILING THE 990, THE ENTIRE RETURN IS MADE FINANCE COMMITTEE. AVAILABLE TO ALL BOARD MEMBERS AND FINANCE COMMITTEE MEMBERS WHO ARE MEMBERS OF THE BOARD OF DIRECTORS. FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS ARE REQUIRED TO SIGN A CONFLICT OF INTEREST STATEMENT ANNUALLY AND NOTIFY THE ORGANIZATION IMMEDIATELY OF ANY CHANGES IN CONFLICTS OF INTEREST. FORM 990, PART VI, SECTION B, LINE 15: THE PRESIDENT'S COMPENSATION IS DETERMINED BY THE EXECUTIVE COMMITTEE MEMBERS. AN ANNUAL REVIEW IS PERFORMED PRIOR TO THEM VOTING ON COMPENSATION. OTHER EMPLOYEES ALSO UNDERGO ANNUAL REVIEWS WITH THE PRESIDENT OF THE ORGANIZATION AND THE PRESIDENT THEN DETERMINES COMPENSATION. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S GOVERNING DOCUMENTS, POLICIES, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Scriedule O (Form 990) 2023	Page 2
Name of the organization UNITED WAY OF BARTHOLOMEW COUNTY, INC.	Employer identification number 35-1132860
FORM 990, PART XII, LINE 2C:	
THE ORGANIZATION'S BOARD OF DIRECTORS ASSUMES OVERSIGHT	
RESPONSIBILITIES REGARDING THE AUDITED FINANCIAL STATEMENT	'S AND
SELECTION OF THE INDEPENDENT ACCOUNTANT AND THE PROCESS HA	S NOT CHANGED
FROM THE PRIOR YEAR.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

UNITED WAY OF	BARTHOLOMEW COUNTY	, INC.				35-11328	60			
Part I Identification of Disregarded Entities. Comple	ete if the organization answered "Yes	on Form 990, Part IV, line 3	3.							
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) or Total inco	(e) me End-of-year	f-year assets Direct		(f) ontrollino ntity	9		
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	answered "Yes" on Form 990	0, Part IV, line 34, t	pecause it had one	or more i	related tax-exer	mpt			
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	c charity Direct		(f) Direct controlling entity		cont	g) 512(b)(13) rolled ity?
UNITED WAY CENTER OF BARTHOLOMEW COUNTY, INC 26-4407840, 1531 13TH ST, COLUMBUS, IN 47201	OWN, MANAGE, AND MAINTAIN UNITED WAY CENTER TO BENEFIT THE ORGANIZATION	INDIANA	501(C)(3)	LINE 7			Yes	No X		
	-									

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

Identification of Related Organizations Taxable as a Partnership. organizations treated as a partnership during the tax year.	Complete if the organization answered	"Yes" on Form 990,	, Part IV, line 34, because it	t had one or more	relate
organizations treated as a partnership during the tax year.					

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule	(j) General managir partner	(k) Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	entity:	
		,						Yes	No	

Page 3

Yes No

1a

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)				1b	X			
c Gift, grant, or capital contribution from related organization(s)				1c	X			
					X			
e Loans or loan guarantees by related organization(s)				1e	X			
f Dividends from related organization(s)				1f	X			
g Sale of assets to related organization(s)				1g	X			
h Purchase of assets from related organization(s)				1h	X			
i Exchange of assets with related organization(s)				1i	X			
j Lease of facilities, equipment, or other assets to related organization(s)				1j	X			
k Lease of facilities, equipment, or other assets from related organization(s)				1k	Х			
I Performance of services or membership or fundraising solicitations for related				11	X			
m Performance of services or membership or fundraising solicitations by related organization(s)								
n Sharing of facilities, equipment, mailing lists, or other assets with related orga				1n	X			
o Sharing of paid employees with related organization(s)								
					Х			
p Reimbursement paid to related organization(s) for expenses								
q Reimbursement paid by related organization(s) for expenses				1q	X			
r Other transfer of cash or property to related organization(s)				1r	X			
s Other transfer of cash or property from related organization(s)				1s	X			
2 If the answer to any of the above is "Yes," see the instructions for information	on who must complete th	is line, including covered relati	onships and transaction thresholds.					
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount ir	ıvolved				
(1)								
(2)								
(3)								
(4)								
(5)								
(6)			0.11.1	D /Faurre	200) 2002			
332163 09-28-23			Schedule	R (Form 9	99U) ZUZ3			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner? Yes No	(k) r Percentage ownership
	-									

Schedule R (Form 990) 2023